



# APA Basic Guide to Payroll (American Payroll Association's Basic Guide to Payroll)

*Delores Risteau, Joanne Mitchell-George*

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Aspen Publishers' APA Basic Guide to Payroll continues its long-standing tradition of providing in-depth coverage of all the new rules and regulations affecting payroll today.

Only the APA Basic Guide to Payroll will deliver answers to questions such as:

Form W-2: Must I report Sec. 409A deferrals? Why does the 2007 W-2 look different? Must I now report tax-favored incentive stock options? Do W-2s filed electronically still have a delayed due date?

Administration of payroll: How does the new minimum wage affect garnishments? Is there a new form to report payroll tax corrections? May I e-mail employees their copies of IRS-issued lock-in notices? Is the Work Opportunity Tax Credit still in effect? Which states have increased their minimum wage?

Employment taxation of benefits: How has the treatment of cafeteria plan (Section 125) benefits changed under the new regulations? What new break has the IRS given when employees travel on company-owned aircraft? Is it true the standard CONUS lodging per diem has increased?

The APA Basic Guide to Payroll includes:

The effect of the new federal minimum wage law

How to complete the 2007 Form W-2

Explanation of new Supreme Court cases affecting payroll

How to comply with the new W-4 rules

Tips to keep employee data secure

Explanations of how the Department of Labor (DOL) views wage and hour issues

DHS's action plan to respond to a "no-match" letter

And much more!

Our "What's New in Payroll" chapter tracks new developments and proposals such as:

The latest on Form 941X

Electronic withholding orders and a new standardized paper version

Which states allow paycards

Payroll's part in immigration

Which states are restricting the use of Social Security numbers

Also, the 2008 Revised Edition explains all the late-breaking legal and regulatory changes affecting payroll and includes the updated forms and publications not available when the 2008 Edition went to press.

Highlights include:

Penalty increases for employing illegal workers

Payroll ramifications of the National Defense Authorization Act for FY 2008 and the Energy Independence and Security Act of 2007

New Circular E, and Pubs. 15-A and 15-B for 2008

Ruling from the IRS's Chief Counsel that may affect W-2 inquiries

Explanation of the new law providing leave to military families

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